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IQM Hiring Team
Talent Acquisition
IQM Quantum Computers

Re: Team Leader – Software Development

Dear Hiring Team,

I'm applying for the Team Leader – Software Development role at IQM. Quantum computing has been a long-standing personal interest of mine — the kind of field I keep reading about even when no one is paying me to — and the chance to bring strong engineering leadership to a team building the software foundations of a real quantum computer is exactly the move I'd hoped to make next. As a consultant at Thoughtworks, I've spent the last several years leading engineering teams that ship dependable, full-stack systems under real-world constraints; I'm now looking to bring that experience into a product environment where the foundations I help build run for years, not engagements.

Over the past few years I've led teams of up to 12 engineers across multiple Thoughtworks engagements. At an international sports data provider, I helped reduce the time to onboard a new sport from six months to a single week — not by working faster, but by rearchitecting the platform for self-service and coaching junior engineers to own complex topics independently. That freed the team to spend more time on strategic product work, which is the kind of leverage I try to create wherever I lead.

On the engineering practices side, your job description maps closely to how I work: CI/CD pipelines I've shaped across GitLab, CircleCI, and ArgoCD GitOps; observability via OpenTelemetry, Datadog, and Honeycomb; contract-first development with OpenAPI and Pact; and lean release processes that hold up under production load. Working across distributed teams on multiple continents is familiar territory, and so is the cross-functional dimension — most of my engagements have required tight alignment across backend, frontend, infrastructure, and external stakeholders.

What makes IQM compelling beyond the technical breadth is the hardware–software–research integration. Most teams I've led have had a single primary stakeholder; coordinating across hardware, research, and software to deliver an integrated full-stack quantum system is a meaningful step up — and exactly the kind of structured leadership challenge I'm looking for next. I hold an AWS Solutions Architect Associate certification, and while my cloud experience is primarily AWS, I've also delivered production workloads on Azure in my current engagement.

I'm based in Munich, so the hybrid setup is a natural fit. I'd be glad to discuss how my experience translates into the team you're building.

Best regards,

Viktor Justo Vasquez